

Privacy Policy for applicants

H&M Hennes & Mauritz, Inc. (H&M Philippines) works to protect your privacy when applying for a job with us. In this policy, you obtain information about how we treat and protect the personal data which you disclose to us.

We register the details and the data you give us in connection with your application. This also includes information which we receive together with your application, for example references from previous employers or schools or institutions

H&M Hennes & Mauritz, Inc. (H&M Philippines) has a policy of not requesting, sensitive information from job applicants. Thus, do not provide sensitive information e.g. race/ethnic origin, political views, religious/philosophical convictions, trade union membership, health, sexual orientation when submitting your application.

When you submit a job application at the same time you consent to our processing your personal data in a recruitment process.

Your data will be used in order to assess your application, check your references and past employers or schools, institutions and other information you have provided. We will also use your data in order to reply to your application and to invite you to an interview if your profile fits a vacant position.

Your information is processed in the Philippines but stored in the United Kingdom. H&M Hennes & Mauritz, Inc. (H&M Philippines) is responsible for your personal data and is subject to the personal data legislation in the Philippines. Only those persons who are involved in recruitment have access to your data in a recruitment matter. Services from third party may be used in the recruitment process to H&M Hennes & Mauritz, Inc. (H&M Philippines) commitment to you.

We have taken technical and organisational measures to protect your data against, e.g. loss, manipulation or unauthorised access. We continuously adapt our security measures to ongoing technical developments. Your personal data remains in our database for 24 months after the most recent update.

You are entitled to contact us and review the personal data which is registered concerning you. If it is incorrect, incomplete or irrelevant, you can request that the data be corrected or deleted at any time.

Contact H&M Hennes & Mauritz, Inc. (H&M Philippines) if you have any questions about your application or your personal data. Contact details are available under "Contact us". Under "H&M".

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Please note that if you choose to disable cookies, you will not be able to take advantage of all our features.

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We use third-party cookies to collect statistics in aggregate form in analysis tools such as Google Analytics and Core Metrics. The cookies used are both permanent and temporary cookies (session cookies). The permanent cookies are stored on your computer or mobile device for no longer than 24 months.

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Cookies

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These cookies are necessary to maintain our services and cannot be switched off. They are usually only set in response to actions made by you, such as creating an account or saving a wish-list for later. You can set your browser to block or alert you about these cookies, but that can make some parts of the site not work. These cookies do not store any personally identifiable information.

Strictly Necessary Cookies		
Cookie Subgroup	Cookies	Cookies used
hm.com	<u>_ga</u> , <u>_gid</u> , <u>_gat</u>	First Party
career.hm.com	<u>OptanonAlertBoxClosed</u> , <u>JSESSIONID</u> , <u>NSC xxxxxxxxxxxxxxxx</u> , <u>OptanonConsent</u> , <u>NSC.WTFSW-MC-DBSFFS-IUUQ</u>	First Party

Strictly Necessary Cookies		
Cookie Subgroup	Cookies	Cookies used
youtube.com	YSC	Third Party

Functional Cookies

These cookies enable the website to provide enhanced functionality and personalisation. They may be set by us or by third party providers whose services we have added to our pages. If you do not allow these cookies, then some or all of these services may not function properly.

Functional Cookies		
Cookie Subgroup	Cookies	Cookies used
career.hm.com	_atuvc , _atuvs	First Party
addthis.com	xtc, uvc	Third Party
s7.addthis.com	_atuvs , _atrfs , _atuvc	Third Party

Marketing cookies

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Marketing cookies

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linkedin.com	li_gc, lang, AnalyticsSyncHistory, bcookie, lidc, UserMatchHistory	Third Party
doubleclick.net	IDE, test_cookie	Third Party
ads.linkedin.com	lang	Third Party
www.linkedin.com	bcookie	Third Party